

## Environmental Policy Statement

At Complete M&E Services (CMES) LTD, we are committed to minimising our impact on the environment through our business operations. Our commitment involves continuously enhancing our environmental performance by embracing sustainable development principles and rigorously complying with environmental laws.

### It is our policy to:

- Comply fully with legal standards: Adhere strictly to all relevant environmental legislation, regulations, and codes of practice.
- Integrate environmental protection: Embed environmental protection into our management systems and decision-making processes.
- Prevent pollution: Actively prevent pollution in all its forms and implement measures to protect local ecosystems.
- Use sustainable resources: Minimise our use of natural resources, including water and energy, and maximise the efficiency of resource use throughout our operations.
- Reduce waste and Recycle: Commit to reducing waste generation through efficient practices and systems. We will promote recycling and reuse, ensuring that all waste disposal is conducted safely and legally.
- Strive for continuous improvement: Regularly assess and improve our environmental performance through clear, measurable targets and objectives. This will involve conducting audits and environmental impact assessments to monitor progress.
- Educate and train: Provide ongoing training for all our employees to enhance their understanding of environmental issues and practices necessary to mitigate environmental impacts. We will also foster environmental awareness through campaigns and information dissemination.
- Collaborate with suppliers and partners: Work closely with our suppliers and business partners to encourage mutual adherence to environmentally friendly practices and to influence broader, positive environmental impacts.
- Engage with our community: Engage actively with the community to promote environmental conservation and to encourage public involvement in local environmental initiatives.
- Prepare for emergencies: Develop and maintain robust emergency procedures to address environmental incidents, ensuring quick and effective responses to minimise impacts.

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Approved by: Steve Whiteley

Managing Director

Complete M&E Services (CMES) LTD

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