



# Health and Safety Policy Statement

## Compliance and Commitment

Complete M&E Services (CMES) LTD commits to ensuring, as far as reasonably practicable, the health, safety, and welfare of our employees and others affected by our operations. We aim to:

- Control risks from work activities.
- Consult with employees on health and safety matters.
- Provide safe working conditions and equipment.
- Provide necessary training and supervision.
- Prevent accidents and health issues.
- Comply with relevant Health, Safety and Fire legislation.

## Directors Responsibilities:

- Implement and adapt the health and safety policy as needed.
- Ensure sufficient resources are allocated to meet safety objectives.

## Management Responsibilities:

- Prioritise health and safety to prevent injuries and property damage.
- Protect all persons from foreseeable risks.

## Employees Duties and Consultation:

- Employees are informed of their duties under this policy.
- Regular consultation with employees to integrate their feedback and improve safety practices.

## Systematic Safety Management

We have implemented arrangements to support the effective implementation of this health and safety policy and we commit to:

- Identify hazards, assess risks, and determine control measures.
- Ensure all employees understand and follow the necessary safety procedures.
- Prepare emergency procedures, including evacuation in case of fire or other
- significant incidents, are clearly set out and communicated to all staff.

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We view health and safety legislation as a minimum standard to exceed, expecting management to meet their targets without compromising safety.

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**Approved by: Steve Whiteley**

Managing Director

Complete M&E Services (CMES) LTD

**Review Date:** 03/03/2026

**Version:** 1.0

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